



Charoen Pokphand Group Announcement

No. 013/2020

Subject: Measures to prevent and monitor the outbreak of Coronavirus Disease 2019 (COVID-19)
by Charoen Pokphand Group, Issue 6

To enhance the effectiveness of Charoen Pokphand Group's measures to mitigate the spread of Coronavirus Disease 2019 (COVID-19), additional measures are to be taken. Seven additional countries have been declared as the Disease Infected Zones which include United States of America, United Kingdom, Norway, the Netherlands, Switzerland, Denmark and Sweden.

Therefore, with the addition of countries mentioned above, the list of countries at risk of COVID-19 infection now include China (including Hong Kong, Macau, and Taiwan), Singapore, Malaysia, Vietnam, Japan, South Korea, Iran, Italy, Germany, France, Spain, United Kingdom, Norway, the Netherlands, Switzerland, Denmark, Sweden and United States of America.

Measures in managing and controlling the risk of COVID-19 are as follows:

1. Employees are restricted from traveling to countries at risk of COVID-19 infection.
2. Supervisors of employees who returned, or living with others who returned, from travelling to designated countries at risk of COVID-19 infection must inform their employees to work from home, observe the symptoms for 14 calendar days starting from the date of their arrival.
3. It is the responsibility of the supervisors to monitor whether or not their direct reports have been traveling to countries at risk of COVID-19 infection.
4. Employees are restricted to attend face-to-face meetings (either at or outside the company's premises) with external visitors who traveled from designated countries at risk of COVID-19 infection, or have traveled to those countries in the past. Alternatives such as VDO/teleconference are to be used instead.

We want to remind all employees to please strictly adhere to the government's and the company's safety guidelines and please keep yourself updated with the latest news from the company.

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